

Pharma Supply
Chain Solutions



Sustainability Report 2021



Sustainability – a corporate philosophy that we are living

Especially as a logistics service provider, sustainability is of great importance to us, as economy can only be achieved in harmony with ecology. Our investments in a sustainable future are reflected both in a modern fleet of vehicles as well as in our company headquarters, which is designed with sustainability in mind. Day by day, we are committed to a future worth living. In management, scheduling or administration as well as on the road, when our Pharma-Liner® is on tour throughout Europe. However, sustainable action also determines our cooperation with all customers and partners - yesterday as well as today and also in the future. The triad of ecological, economic and social sustainability is the basis of all our corporate processes.

On the following pages, we would like to present our commitment to sustainability and at the same time give you an outlook on how we are already positioning ourselves for a successful future together with you.



Dear customers and partners,

Nothing is the same as it used to be. For more than a year now of "living with the Covid 19 virus", we have had to get used to the new conditions that will accompany us for a long time to come. Besides many industrial and commercial sectors the often emphasized "system-relevant" logistics branch has also noticeably felt all the consequences of the cross-border decisions made to protect people from the spread of the virus.

For us, it was and still is a matter of course to maintain and serve the Europe-wide supply chain for our customers, which we have managed to do so far despite all unfavorable circumstances. Above all, we have to thank our employees who, without exception, showed great commitment and dedication in the first critical months and, despite all the unavoidable measures, such as stricter hygiene rules and distance compliance, the considerable additional time required due to the changes in work processes or the unfamiliar work from the home office, have supported us in a disciplined and motivated manner and are still do so today. We would like to take this opportunity to express our special thanks to our drivers and our partners in the transport sector, who have had to endure a lot on the roads, "right front and center", so to speak.



(f.l.t.r.): Reiner Roß (CEO), Martin Krasinski (CEO)

As a future-oriented company, we are looking ahead! The global Covid-induced forced breaks for many industries has been beneficial for the climate and nature in the short term, but it is clear that this is not a lasting effect and certainly not a sustainable one. Therefore, it is all the more important to continue to raise awareness for climate-friendly measures and sustainable action. We, too, are always on the lookout for sensible, environmentally friendly options and technologies so that our company can make the greatest possible contribution to the protection of the environment.

Reiner Roß, Managing Director
Martin Krasinski, Managing Director

The three pillars of our sustainability strategy



Ecology

A fleet of vehicles consistently designed for lowest fuel consumption. A corporate head office, which has been designed and built with the focus of ecological sustainability in many small and large requirements. In addition, finally yet importantly, the innovative Cool Chain Control System for maximum energy efficiency during storage and transport are the basis for environmentally conscious action and management.



Economy

We want to be successful. We are committed to this without any ifs and buts. We are aware that this can only be reached in conformity with our employees, partners and our environment. Therefore, it is self-evident to us that we act with the necessary entrepreneurial responsibility and put emphasis on sound business and sustainable growth.



Social commitment

Europe is our field of activity, but we are deeply rooted in the Palatinate, in the Rhine-Neckar metropolitan region. It is therefore beyond question for us that we are engaged in our home. This with diverse activities for large and small projects, for clubs, for schools and a future-oriented youth work.

Keeping an eye on the future

Climate protection, resource conservation and e-mobility are keywords that will become even more important in the future. For us too, as a logistics service provider, it is important to prepare for future challenges and to implement the maximum feasible in our daily work today. At the top of our list of priorities is, of course, our vehicle fleet.

Testing tomorrow's technology today

We are open to the technology of the future and are actively involved in pilot projects, such as on LNG or hydrogen-powered tractors, which will be ready for series production in three to four years. None of our 35 tractor units is more than 5 years old and is continuously equipped with software updates for optimised fuel consumption. Our 110 Pharma-Liner® trailers with their state-of-the-art refrigeration units had more electric than diesel operating hours for the first time in 2020. This alone enabled us to save almost 2.5 million kg of CO₂ last year.

But even small measures help to protect the environment. Last year and in 2019, our drivers attended special driver training courses at the Nürburgring to learn more about safe and environmentally friendly driving. Tyres with lower rolling resistance, the permanent control of tyre pressure or regular inspections at short intervals, which are carried out in-house, also reduce fuel consumption and thus increase energy efficiency.

Green electric power for our Pharma-Liner®

We are registered at NOMADPOWER and can therefore use "green electricity" at charging stations on the road. All the trailer parking spaces at our company headquarters in Fußgönheim are also equipped with charging stations. Via our photovoltaic system, we feed more than 1 million kWh of solar power into the public grid, a CO₂ saving of around 570,000 kg per year. With this electricity from renewable energy, we are significantly reducing our CO₂ footprint, despite a higher energy demand due to more vehicles and more trailers.



Auxiliary generator for power supply of the cooling unit while driving.



All trailer parking spaces are equipped with power supply units.





10 refrigerated vans • 5 up to 7.5 t
• 5 up to 3.5 t

35
trucks

52.2 %

electric operating hours of
the trailers in 2020

= saving of

926,984 l

diesel fuel and

2,465,777 kg
CO₂

Permanent inhouse maintenance every

1,000
operating hours

110 Trailer:

• 2019

Exchange of 10
Pharma-Liner®
“old to new”

• 2020/2021

Expansion of
fleet by 40
Pharma-Trailers

All trailer parking
spaces are equipped with
power supply units

No vehicle older than

5 years

6 cars
for express deliveries

Innovation as part of tradition

For more than 30 years, the name Frigo-Trans has been synonymous for individual logistics solutions in the pharmaceutical industry. Three decades in which we have repeatedly met new challenges and set standards in the logistics sector with innovative ideas.

The best example is the construction of our pharmaceutical logistics center in Fußgönheim. From the first idea to the operational start-up, our goal has always been and will always be to combine maximum functionality with ecological, economic and social aspects. This was not only about big energy and environmental aspects, but also about the small steps that are not always to see at first glance, but which, taken together make an immense contribution to the sustainability of our company.

Small steps, big impact

All processes are subject to constant review. Many things are being rethought, some are being optimised, always with the aim of becoming just that little bit better. Due to regulations, the completely paperless logistics company will still have to wait a few years, but we are well on the way. All our drivers are equipped with tablets and can thus operate mostly paperless, as all relevant information is transmitted digitally. Within the company, we have also switched completely to recycled copy paper and dispose of our toner cartridges in collection boxes via Clover Germany.

As a logistics company, we produce commercial waste every day, which we recycle as far as possible via certified waste management companies. Cardboard packaging, PE film from shrink-wrapped pallets and wood waste from damaged reusable or one-way pallets are all materials that can be recycled in the circular economy. The recycling concept does not stop at even the smallest changes. For example, we have banned plastic cups for our vending machines as far as possible and replaced them with cups made of recycled material.



Rare guest on a visit: a stag beetle which is under species protection.



Also birds can find a home on our premises.



Responsibility for nature. Responsibility for people.

Protecting the environment and conserving natural resources are a matter of course for us. If you can combine this with responsibility for the employees, it creates an environment in which it is fun to work.

Our pharmaceutical logistics center stands in the middle of a 6000 m² green area, which has been planted with a herb seed, various trees and bushes. We drain our purified surface water into a small, semi-natural creek, which also contributes to the preservation and settlement of as many plants and insect species as possible that are worthy of protection. In this way, we not only protect nature, but also create a working environment that focuses on the well-being of all our employees.

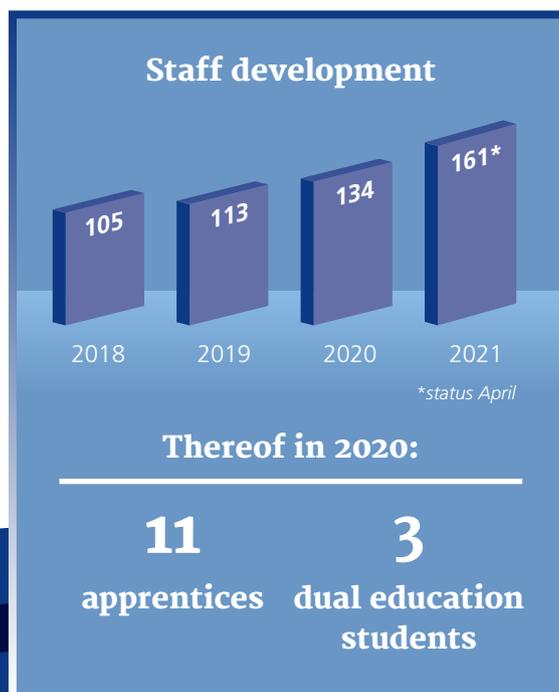
Sustainable action, common growth

Success can only last if trusting cooperation is lived every day. At Frigo-Trans, motivated employees stand for the success of the company. A positive working environment is certainly an important aspect of a good corporate culture. However, we also ensure with an extensive training and further education program that our employees understand, live and respect sustainable corporate processes. We have the future of our employees in mind and we are proud that they feel at home at Frigo-Trans – most of them for many years now.

We promote the talents of our colleagues, their passion for the profession, their personal commitment when it comes to satisfying customers in Germany and throughout Europe. We see a targeted qualification of our staff and a variety of training programs as an important part of our sustainability strategy. As a certified training company we focus on the comprehensive promotion of junior staff in order to bind young talents to the company and to train them to become the leaders of tomorrow.



Powerful troop: our apprentices* and dual students* 2019/2020 (*not complete).



At home in the region



We feel at home in the Palatinate and therefore it is only natural for us to give something back to the region in which we work and from which most of our colleagues come and which are our roots. We support and promote clubs, schools and institutions situated around our company headquarters in Fußgönheim. For example, with a donation of EUR 2,000 to the hospice in Bad Dürkheim. As part of a raffle at our New Year's reception in 2020, the raffle tickets sold to employees that evening raised an impressive EUR 1,000, which was doubled by the management.

Within the scope of our sports sponsoring, e.g. the soccer club ASV 1898 Fußgönheim, the driving and riding club Fußgönheim, the ASV Maxdorf or the FV 1924 Freinsheim benefit from our commitment to good and social togetherness.

We have been supporting the prevention work of the police union "Police Your Partner" for three years in its commitment to safe cycling for children. We also support the R. Kaniss Versehrtenwerkstatt for mentally and physically disabled people, the Arbeitsring anerkannter Blindenwerkstätten or the activities of the Lions Club Frankenthal.



Frigo-Trans Corporate Group

Headquarters

Frigo-Trans GmbH

Industriestrasse 10
67136 Fußgönheim
Germany
Phone +49 6237 4043 – 10
Fax +49 6237 4043 – 90
E-Mail logistik@frigo-trans.de
www.frigo-trans.eu

Frigo-Trans Immobilien GmbH

Industriestrasse 10
67136 Fußgönheim
Germany
Phone +49 6237 4043 – 20
Fax +49 6237 4043 – 999
E-Mail immobilien@frigo-trans.de
www.frigo-trans.eu

International location

Frigo-Trans Hellas S.A.

Lakkos Skliros
GR-19300 Aspropyrgos, Attikis
Greece
Phone +30 210 55950 – 01
E-Mail sales@frigotrans.gr
www.frigotrans.gr