

Data Privacy Information for Applicants

In order to create more transparency in the processing of personal data by businesses, the European legislator has introduced a new obligation to inform. Already during the data collection, you as an applicant should be informed about what happens to your personal data and for what purposes they are processed. The following information is provided on the basis of article 13 GDPR (General Data Protection Regulation).

1. Information according to article 13 section 1 GDPR

1.1 Person responsible and data protection officer

Person responsible for the processing of personal data is Frigo-Trans GmbH, Industriestr. 10, 67136 Fußgönheim, represented by Reiner Roß and Martin Krasinski. You can reach the persons responsible under the following contact details: Telephone 06237 4043-10, Fax 06237 4043-90, E-mail logistik@frigo-trans.de. The data protection officer can be reached at johann.trendler@frigo-trans.de.

1.2 Purposes, legal bases and provision of your data

Your personal data will be processed to carry out the application process and to assess you in this context. We also use your information to communicate with you and protect our interests in the event of a legal dispute.

The admissibility of this processing is governed by § 26 section 1 Federal Data Protection Act (new), according to which your personal data may be processed for the purpose of the employment relationship, if this is necessary for the decision on the justification of an employment relationship. The admissibility of processing is in some cases also governed by Article 6 (1) (f). GDPR, according to which processing is permissible if it is necessary for the protection of our legitimate interests or the interests of a third party and if it does not outweigh the interests or fundamental rights and freedoms of the data subject requiring the protection of personal data. Our legitimate interest lies in the evaluation of your performance and qualifications, the digitization of documents and the optimization of the overall work processes.

1.3. Recipient of your personal data

Your personal data will be passed on as part of your employment relationship to the following recipients:

- Departments and internal units involved in the execution of each business process

We do not intend to transfer your personal information to a third country outside the EU or the EEA or to any other external recipient.

2. Information according to article 13 section 2 GDPR

2.1 Duration of storage

The initial storage of your data takes place upon receipt of the application. The duration depends primarily on the statutory storage requirements and our legitimate interest in further storage. Your application documents and data will be kept for 2 months after the rejection, unless you have given your consent for a longer storage period.

2.2 Data Subject rights

You have the following rights: You have a right to information (Article 15 GDPR), correction (Article 16 GDPR), cancellation (Article 17 GDPR), limitation of processing (Article 18 GDPR) and data transfer (Article 20 GDPR). We strive to process inquiries quickly.

2.3 Revocability of consent

Any consent granted for the processing of personal data can be revoked at any time. The lawfulness of the processing based on the consent to revocation remains unaffected.

2.4 Right of appeal to a supervisory authority

You have the right to complain to a controlling authority.